



# Decisions of Aktia Bank Plc's Annual General Meeting and organising meeting of the Board of Directors

Aktia Bank Plc  
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## **Decisions of Aktia Bank Plc's Annual General Meeting and organising meeting of the Board of Directors**

The Annual General Meeting of Aktia Bank Plc was held today, 3 April 2025 in Helsinki. The Annual General Meeting supported all the proposals presented to the meeting and approved the remuneration report. The Annual General Meeting adopted the financial statements of the parent company and the consolidated financial statements and discharged the members of the Board of Directors, the CEO and his deputy from liability for the accounting period 1 January–31 December 2024.

### **Dividend payment**

In accordance with the proposal by the Board of Directors, the Annual General Meeting decided on the payment of a dividend of 0.82 euro per share for the accounting period 1 January–31 December 2024. Shareholders registered in the register of shareholders of the company maintained by Euroclear Finland Ltd on the record date for the dividend payment 7 April 2025 are entitled to the dividend. The dividend shall be paid out on 14 April 2025.

### **The Board of Directors**

The Annual General Meeting confirmed the number of board members as seven.

Joakim Frimodig, Carl Haglund, Maria Jerhamre Engström, Harri Lauslahti and Matts Rosenberg were re-elected as Board members. Hanne Katrama and Sari Somerkallio were elected as new members of the Board of Directors. All board members were elected for a term of office continuing up until the end of the next Annual General Meeting.

### **Remuneration**

In accordance with the proposal by the Board of Directors the Annual General Meeting decided to approve the remuneration report of the governing bodies of Aktia Bank Plc.

The annual remuneration for the Board members was confirmed as EUR 75,000 for the chair, EUR 50,000 for the deputy chair and EUR 40,000 for members. Approximately 40% of the annual (gross) remuneration shall be paid in the form of Aktia shares. In addition, the Chairman of each Committee will further receive an annual remuneration of EUR 8,000. The remuneration for attended meetings was established as EUR 700 per attended meeting. If participation in a board meeting requires travelling outside the board member's country of residence, the remuneration for board meeting is EUR 1,400 per attended meeting for each person. The remuneration of the members of the Board is not treated as income forming basis

for earnings-related pension. Compensation for travel and accommodation expenses as well as a daily allowance will be paid in line with the Finnish Tax Administration's guidelines and the company's travel policy.

### **Auditor and sustainability reporting assurance provider**

The Annual General Meeting determined that the number of auditors and sustainability reporting assurance providers shall be one. KPMG Oy Ab was elected as auditor with Tiia Kataja, APA, as auditor-in-charge. KPMG Oy Ab was elected also as sustainability reporting assurance provider, with Tiia Kataja, ASA, as sustainability reporting assurance provider-in-charge. Remuneration to the auditor and the sustainability reporting assurance provider shall be paid against the auditor's reasonable invoice.

The auditor and the sustainability reporting assurance provider were elected for a term of office beginning when the Annual General Meeting 2025 has ended and continuing up until the Annual General Meeting 2026 has ended.

### **Authorisations of the Board of Directors**

In accordance with the Board of Directors' proposal, The Annual General Meeting decided to authorise the Board of Directors to issue of a maximum of 7,316,000 shares or special rights entitling to shares referred to in Chapter 10 of the Companies Act, to acquire up to a maximum of 500,000 own shares to be used in the company's share-based incentive schemes and/or for the remuneration of the members of the Board of Directors, for further transfer, retention, or cancellation, and to divest up to a maximum of 500,000 company's own shares.

### **Organising meeting of the Board of Directors**

The Board of Directors, which convened after the General Meeting, elected Matts Rosenberg as chair and Joakim Frimodig as vice chair.

The Board of Directors has decided on the composition of the Board's Audit Committee, Risk Committee, as well as the Remuneration and Corporate Governance Committee.

The Board of Directors elected Sari Somerkallio as chair and Hanne Katrama and Matts Rosenberg as members of the Audit Committee.

Maria Jerhamre Engström was elected as chair and Joakim Frimodig and Harri Lauslahti as members of the Risk Committee.

Carl Haglund was elected as chair and, Joakim Frimodig and Matts Rosenberg as members of the Remuneration and Corporate Governance Committee.

### **Presentations and minutes of the Annual General Meeting**

The presentations by the chair of the Board and CEO (in Finnish and Swedish) will be available on the company's website <http://www.aktia.com/en/investors/corporate-governance/annual-general-meeting> later after the meeting. The minutes of the Annual General Meeting (in Swedish) will be available on the same website on 17 April 2025 at the latest.

### **Aktia Bank Plc**

Further information:

Ari Syrjäläinen, General Counsel, Tel. +358 10 247 6350

Oscar Taimitarha, Director, Investor Relations, Tel. +358 40 562 2315, Email [ir \(at\) aktia.fi](mailto:ir@aktia.fi)

Distribution:

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